

**PERSON SPECIFICATION**  
Ref: A3562

Criteria	Essential/ Desirable	Application Form/ Supporting Statements/ Interview
A Master's degree (or equivalent experience) in a relevant science or engineering area e.g. Volcanology, Geology, Earth Sciences, Environmental Science, Geography, Chemistry, Physics, Natural Sciences, Environmental Remote Sensing	Essential	Application form
Meet the eligibility rules for Innovative Training Networks: be in the first four years (full-time equivalent) of a research career, not been awarded a doctoral degree, not have resided in the United Kingdom for more than 12 months in the last 3 years	Essential	Application form / Supporting statements / Interview
Experience of relevant research or independent study, preferably in geoscience, with laboratory and/or field work	Essential	Supporting statements / Interview
A strong interest in pursuing a PhD (you must not have completed a PhD, but current PhD students can apply; clearly state your reasons for leaving any current PhD position – references may be sought)	Essential	Supporting statements / Interview
An appropriate rationale for applying for this post	Essential	Supporting statements / Interview
Experience in data collation and interpretation using, for example, MS Excel/R/Matlab, and presentation in an appropriate format	Essential	Application form / Interview
A commitment to ongoing development and training within the IMPROVE project	Essential	Application form / Interview
An ability to communicate and maintain effective working relationships with staff, postgraduate and undergraduate students and other internal and external collaborators	Essential	Application form / Interview
Experience of working as part of a team but also of working independently when required	Desirable	Application form / interview

\*

- **Application Form** – assessed against the application form, curriculum vitae and letter of support. Applicants will not be asked to make a specific supporting statement. Normally used to evaluate factual evidence eg award of a PhD. Will be “scored” as part of the shortlisting process.
- **Supporting Statements** - applicants are asked to provide a statement to demonstrate how they meet the criteria. The response will be “scored” as part of the shortlisting process.
- **Interview** – assessed during the interview process by either competency based interview questions, tests, presentation etc.